**Innovation Force Software Development Engineer I-IV (depending on experience)**

Job Locations US-OR-Portland

Requisition ID

2018-24834

Category (Portal Searching)

Information Technology

**Overview**

**Innovation Force Software Development Engineer I-IV (depending on experience)**

**Portland, OR**

This Software Development engineer will be a member of Cambia’s Innovation Force, a small focused team that analyzes and develops solutions to complex problems in the healthcare industry. We are a multi-disciplinary team with backgrounds in research, design, modeling, engineering, and finance. We collaborate to develop multiple solutions to a specific problem which are then rapidly refined using prototypes and customer response. Successful candidates will possess effective communication skills and the capacity to comprehend both the business and technical aspects of the solution space.

**Responsibilities & Requirements**

* The candidate will have a strong background in developing Node.js applications and experience in AWS hosted environments. Experience building API endpoints and is preferred.
* Knowledge of Test Driven Development (TDD), Amazon Web Services, and Third Party API integration preferred.
* Familiarity with JavaScript, React, React-Native, DevOps, and containers preferred.
* Communicates clearly in a timely manner in both verbal and written communication with other members of the team.
* Able to work well with business customers and partners.
* Able to take direction from others in analyzing and solving program and system issues and problems.
* Familiar with core technologies and methodologies used by the team.
* Able to effectively adapt to rapidly changing technologies and methodologies.
* Able to analyze, diagnose and resolve programming problems and system coordination issues.
* Practices agile development methodology.
* Experience in agile development methodologies, open-source technology and object-oriented programming.
* Able to work with minimum direction and plan and manage his/her own work.

***Normally to be proficient in the competencies listed above:***

* The Software Development Engineer I would have a Bachelor’s degree in Computer Science or Computer Engineering or a related field and relevant experience in a multi-platform environment, including, but not limited to application development or database development. Experience will typically include significant involvement with one or more of the following key technologies: JavaScript, Node.js, REST, PostreSQL, AWS, DevOps, Docker, mobile or equivalent combination of education and experience.
* The Software Development Engineer II would have a Bachelor’s degree in Computer Science, Mathematics, Business Administration, Engineering or a related field and at least 3 years relevant experience in a multi-platform environment, including, but not limited to application development or database development. Experience will typically include significant involvement with one or more of the following key technologies:  JavaScript, Node.js, REST, PostreSQL, AWS, DevOps, Docker, mobile or equivalent combination of education and experience.
* The Software Development Engineer III would have a Bachelor’s degree in Computer Science, Mathematics, Business Administration, Engineering or a related field and at least 6 years relevant experience in a multi-platform environment, including, but not limited to application development or database development. Experience will typically include significant involvement with one or more of the following key technologies: JavaScript, Node.js, REST, PostreSQL, AWS, DevOps, Docker, mobile or equivalent combination of education and experience.
* The Software Development Engineer IV would have a Bachelor’s degree in Computer Science or Computer Engineering or a related field and at least 9 years relevant experience in a multi-platform environment, including, but not limited to application development or database development. Experience will typically include significant involvement with one or more of the following key technologies:  JavaScript, Node.js, REST, PostreSQL, AWS, DevOps, Docker, mobile or an equivalent combination of education and experience.

**General Functions and Outcomes:**

* Researches and analyzes complex problems in a diverse team environment.
* Develops effective system-level solutions to business problems.
* Is able to discover and integrate emerging technologies into the existing solution framework.
* Performs testing and documents results.
* Deliverables include, but are not limited to, requirement analysis, system analysis, system design, data models, program design, source code development, test case development, testing, and documentation.
* Meets established deadlines while maintaining a high level of quality.
* Takes initiative and seeks out work.
* Continuously seeks to improve job skills. Actively participates in the company's learning environment.
* Determines program design and prepares work estimates for development or changes for assigned work.
* Analyzes test requirements and outlines system test plans, test criteria, and test data.
* Ability to organize and facilitate working sessions to diagnose and deliver creative solutions.

**Work Environment:**

* No unusual working conditions.
* Work primarily performed in office environment.
* Travel may be required, locally or out of state.
* May be required to work outside normal hours

**About Us**

At Cambia, we advocate for transforming the health care system. You aren’t satisfied with the status quo and neither are we. We're looking for individuals who are as passionate as we are about transforming the way people experience health care. We offer a competitive salary and a generous benefits package. We are an equal opportunity employer dedicated to workforce diversity and a drug and tobacco-free workplace. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, age, sex, sexual orientation, gender identity, disability, protected veteran status or any other status protected by law. A drug screen and background check is required.

Cambia’s portfolio of companies spans health care information technology and software development; retail health care; health insurance plans that carry the Blue Cross and Blue Shield brands; pharmacy benefit management; life, disability, dental, vision and other lines of protection; alternative solutions to health care access; and free-standing health and wellness solutions. We have over a century of experience in developing and providing health solutions to serve our members.

We had our beginnings in the logging communities of the Pacific Northwest as innovators in helping workers afford health care. That pioneering spirit has kept us at the forefront as we build new avenues to improve access to and quality of health care for the future.

[Apply for this job online](https://careers-cambiahealth.icims.com/jobs/24834/innovation-force-software-development-engineer-i-iv-%28depending-on-experience%29/job?mode=apply&apply=yes&in_iframe=1&hashed=-336115566" \o "Apply for this job online)

[Email this job to a friend](https://careers-cambiahealth.icims.com/jobs/24834/innovation-force-software-development-engineer-i-iv-%28depending-on-experience%29/referral?in_iframe=1&hashed=-435680028" \o "Email this job to a friend)

Share on your newsfeed

**Need help finding the right job?**

We can recommend jobs specifically for you! [Click here to get started.](https://careers-cambiahealth.icims.com/connect?back=intro&findajob=1&in_iframe=1&hashed=-435680028)